

FACULTY RECRUITMENT REPORT

2012-2013

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INTERIM VICE PROVOST
FACULTY & ACADEMIC LIFE



UNIVERSITY OF
TORONTO

SUMMARY OF TENURE-STREAM APPOINTMENTS

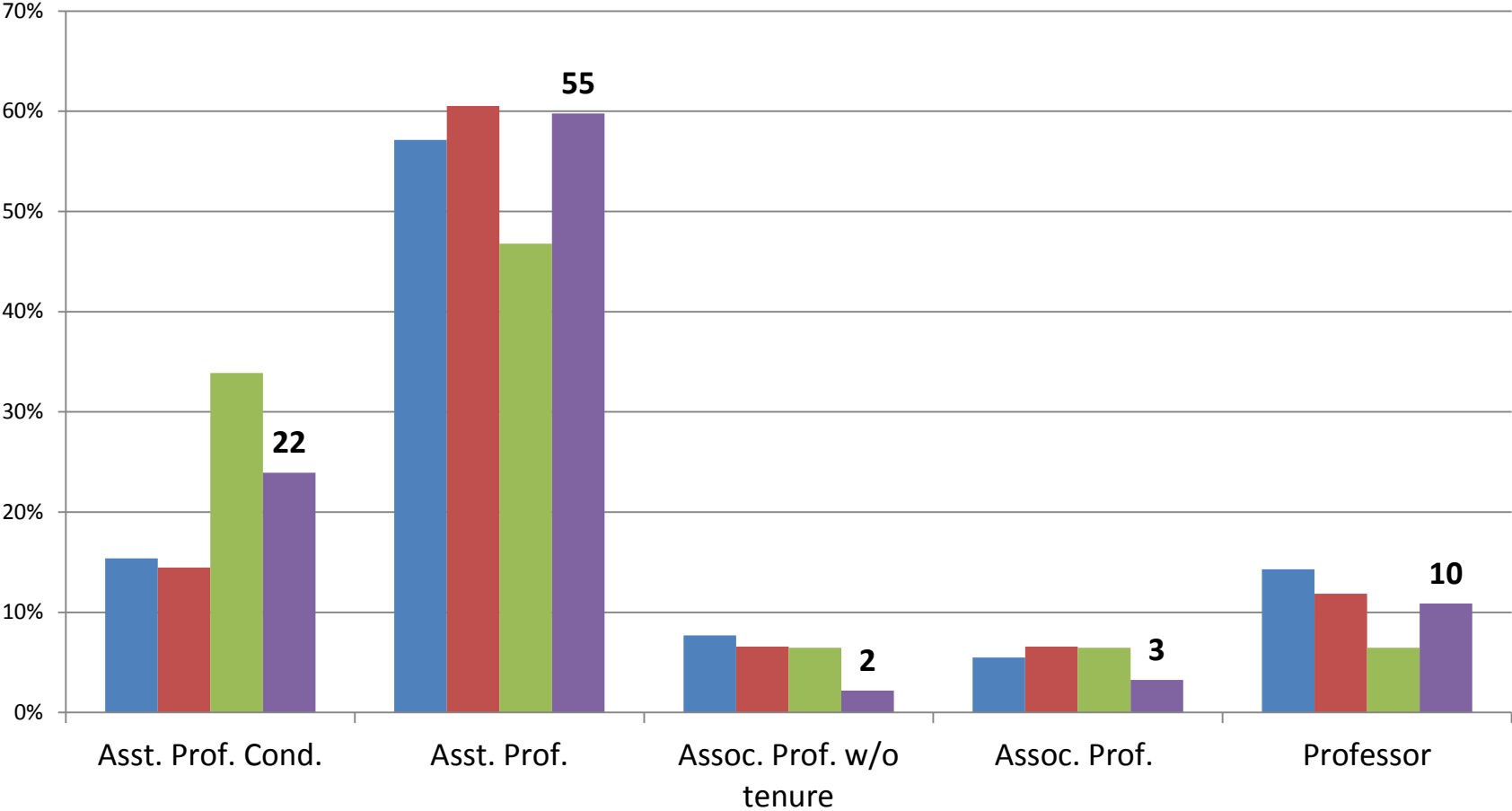
Number of:	2009-10	2010-11	2011-12	2012-13
Searches advertised	146	107	82	123
Total positions advertised			New for 2012/13	132
Advertised positions with no offers		New-2011/12	22	37
Offers processed by VPFAL		New-2011/12	75	110
Hires	91	76	62	92
Offers pending	2	1	0	0
Declines	16	19	13	18
Declines unfilled	12	7	6	8
Total Unfilled positions	42	26	28	45
Estimated Searches	2010-11	2011-2012	2012-2013	2013-2014
	122	99	144	162

NEW HIRES BY RANK AND SGS DIVISION

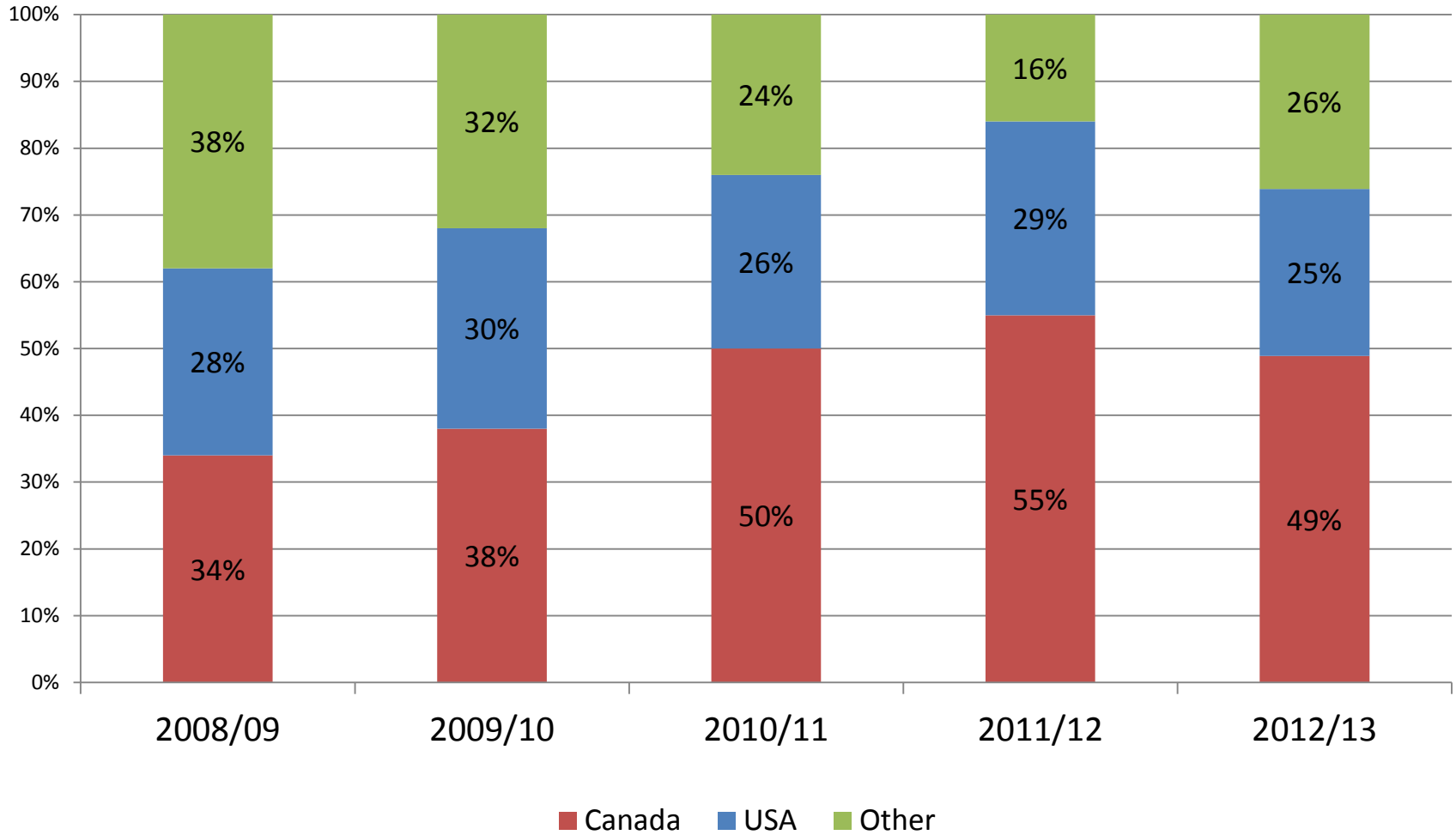
	Assistant Professor (Conditional)	Assistant Professor	Associate Professor	Professor	Totals
Humanities	6	15	3	3	27
Social Sciences	14	21	1	4	40
Physical Sciences	1	9	1	0	11
Life Sciences	1	10	0	3	14
Totals	22	55	5	10	92

RANK OF NEW HIRES

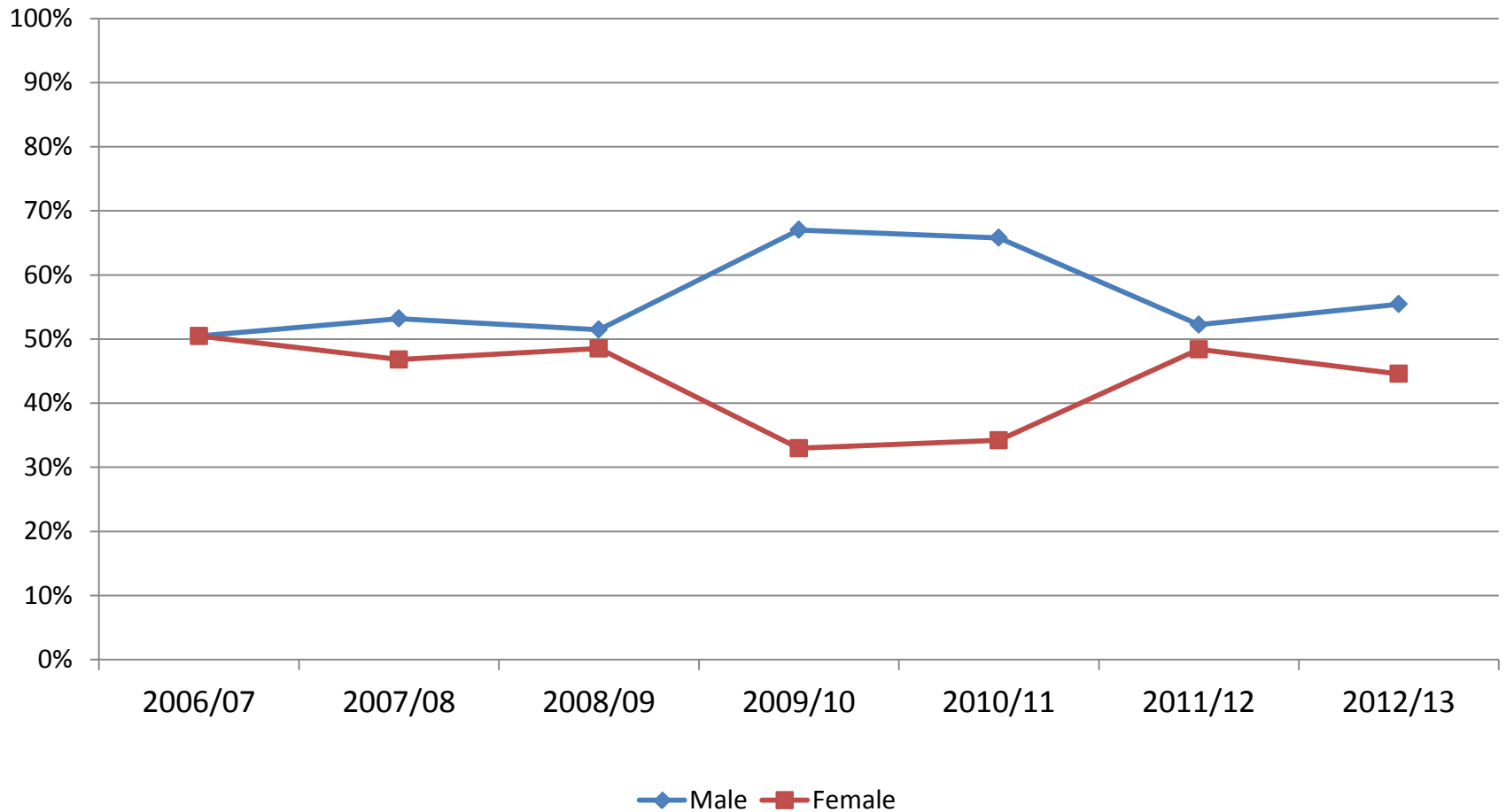
2009-10 2010-11 2011-12 2012-13



ORIGIN AND CITIZENSHIP

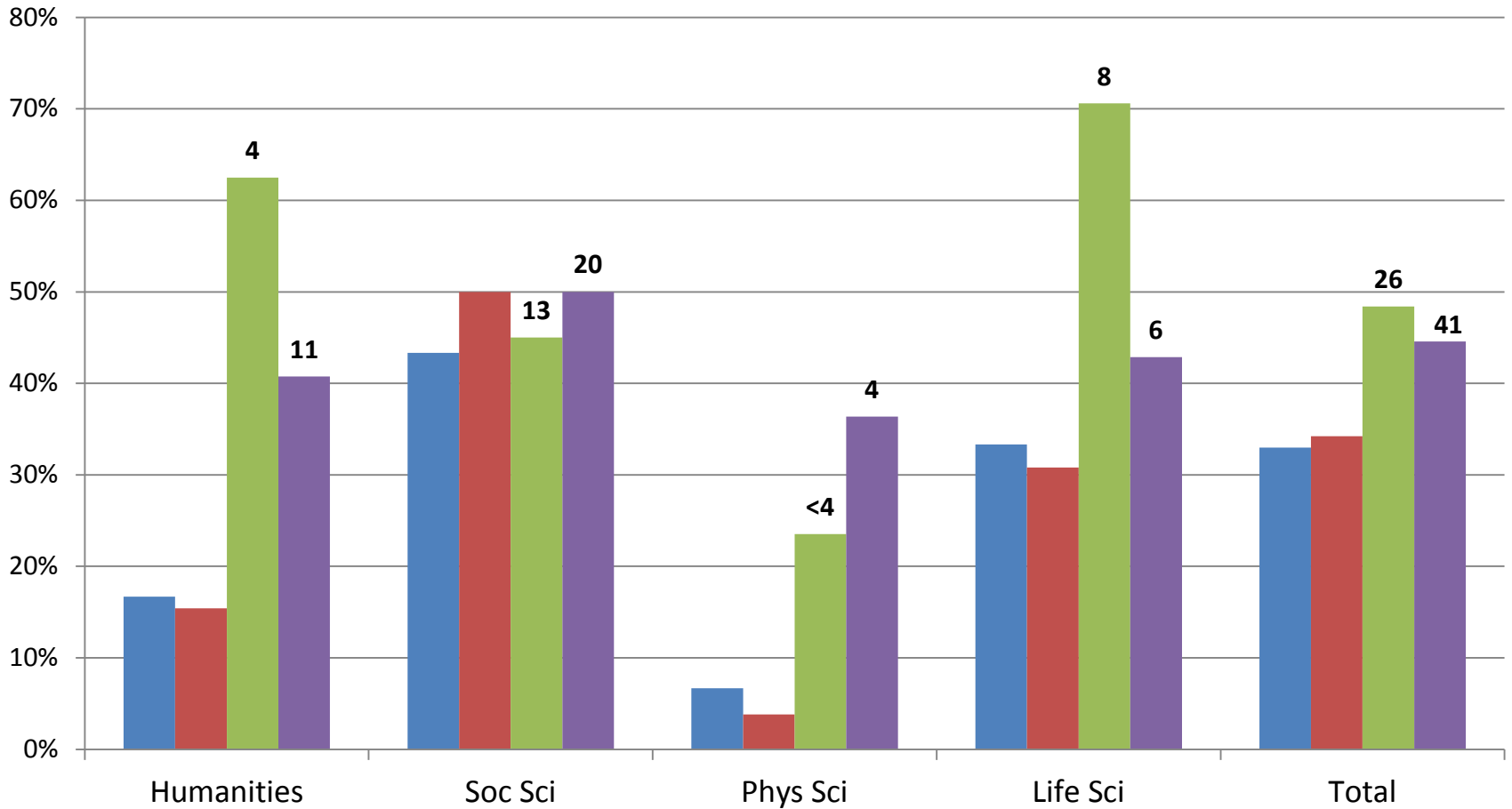


WOMEN AND MEN HIRES 2006/07 – 2012/13

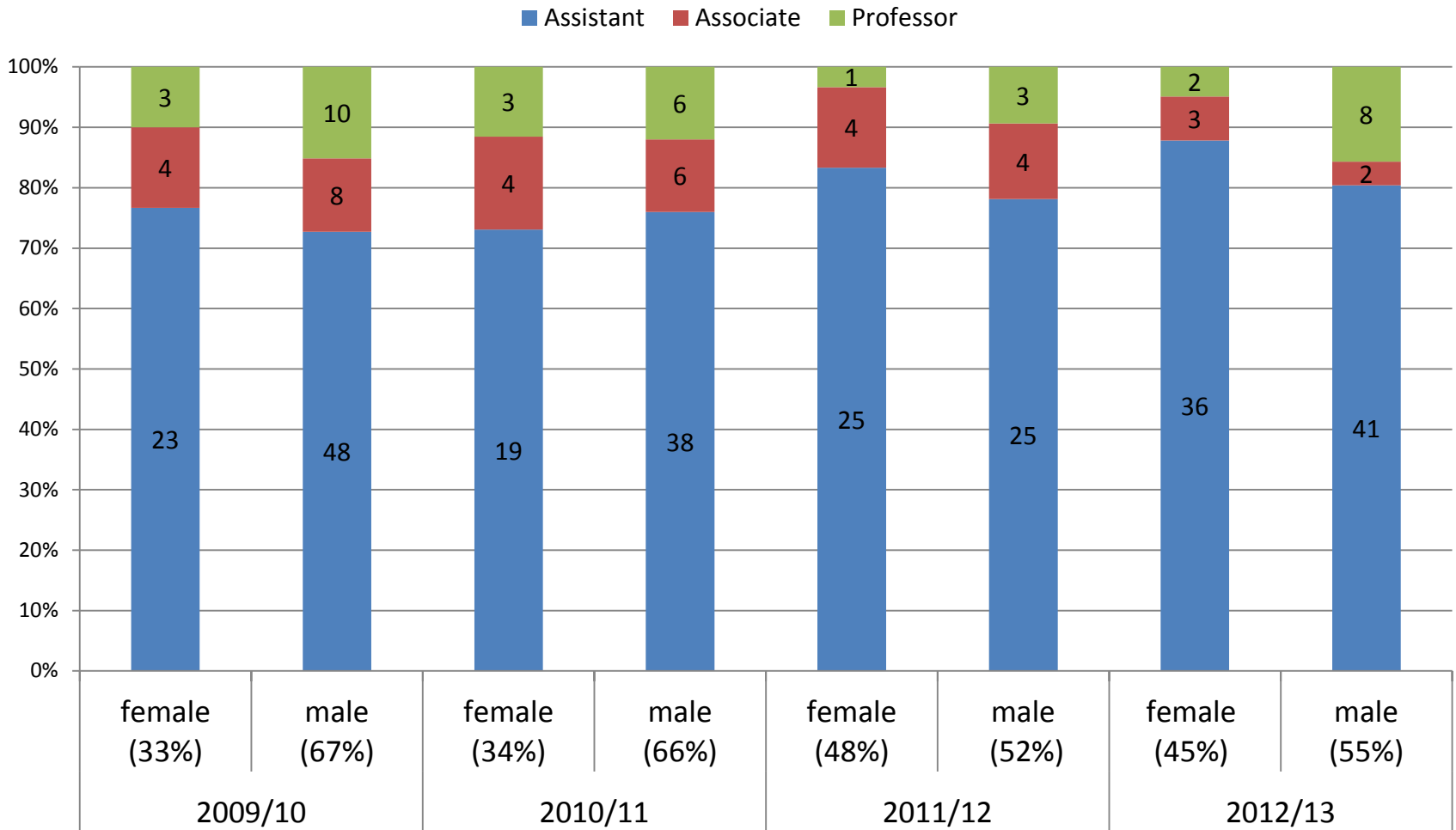


WOMEN NEW HIRES

2009/10 2010/11 2011/12 2012/13



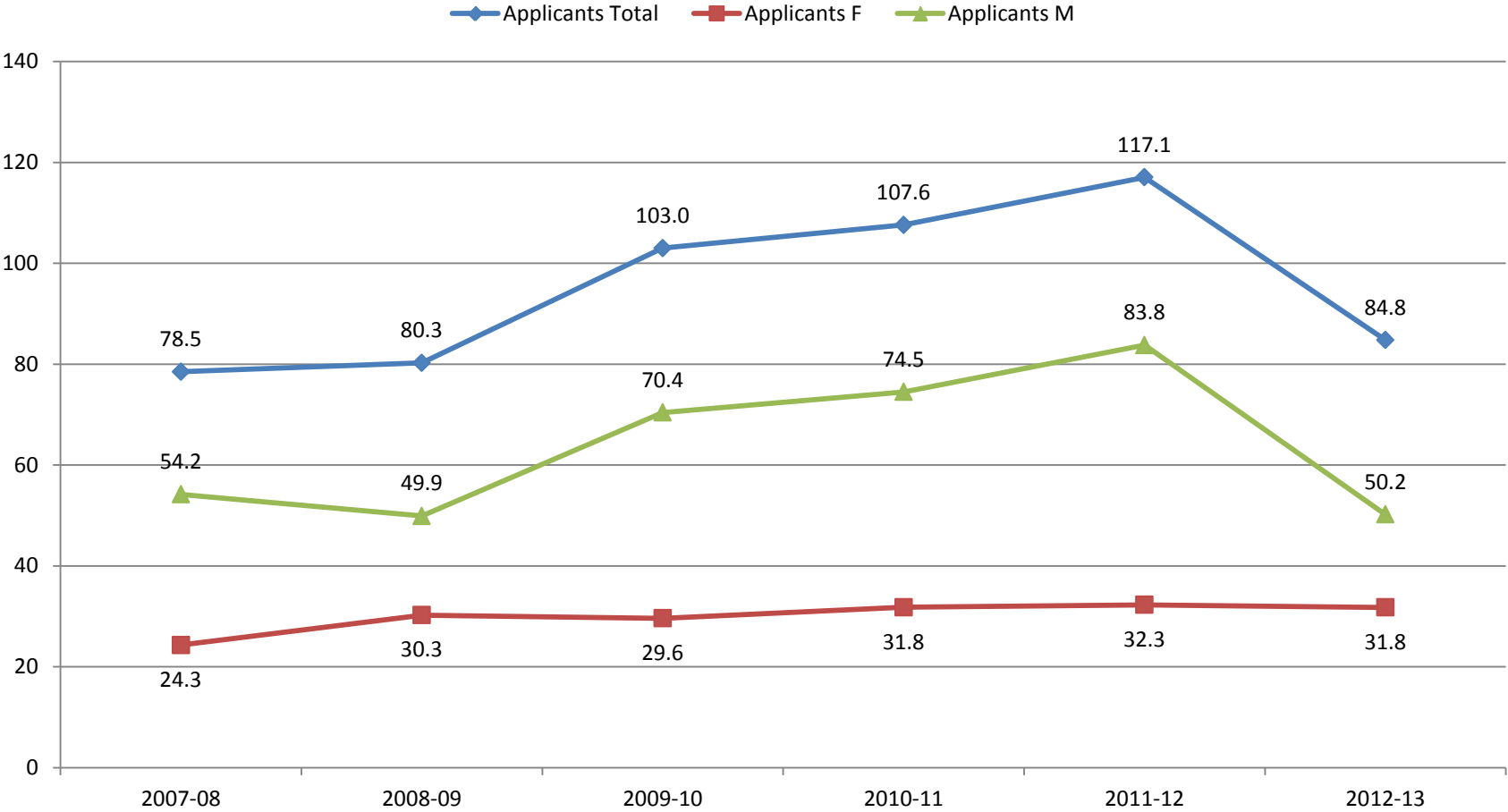
WOMEN & MEN BY RANK



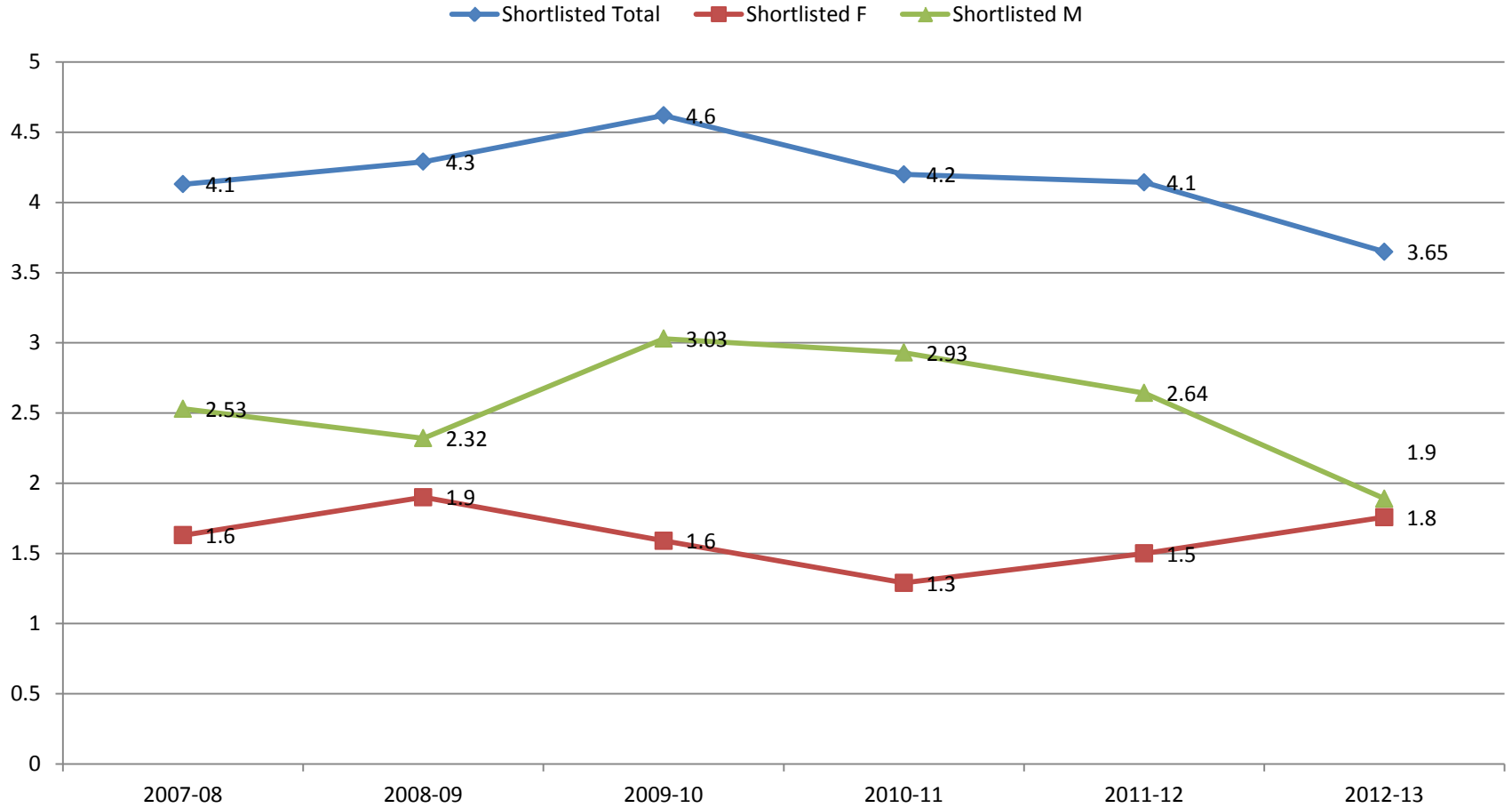
SEARCH POOL STATISTICS

	Total	Female	Male
Applications	7717	2893	4569
Interview/Shortlist	332	160	172
Offer	107	49	58
Accept	89	41	48
Decline	18	8	10

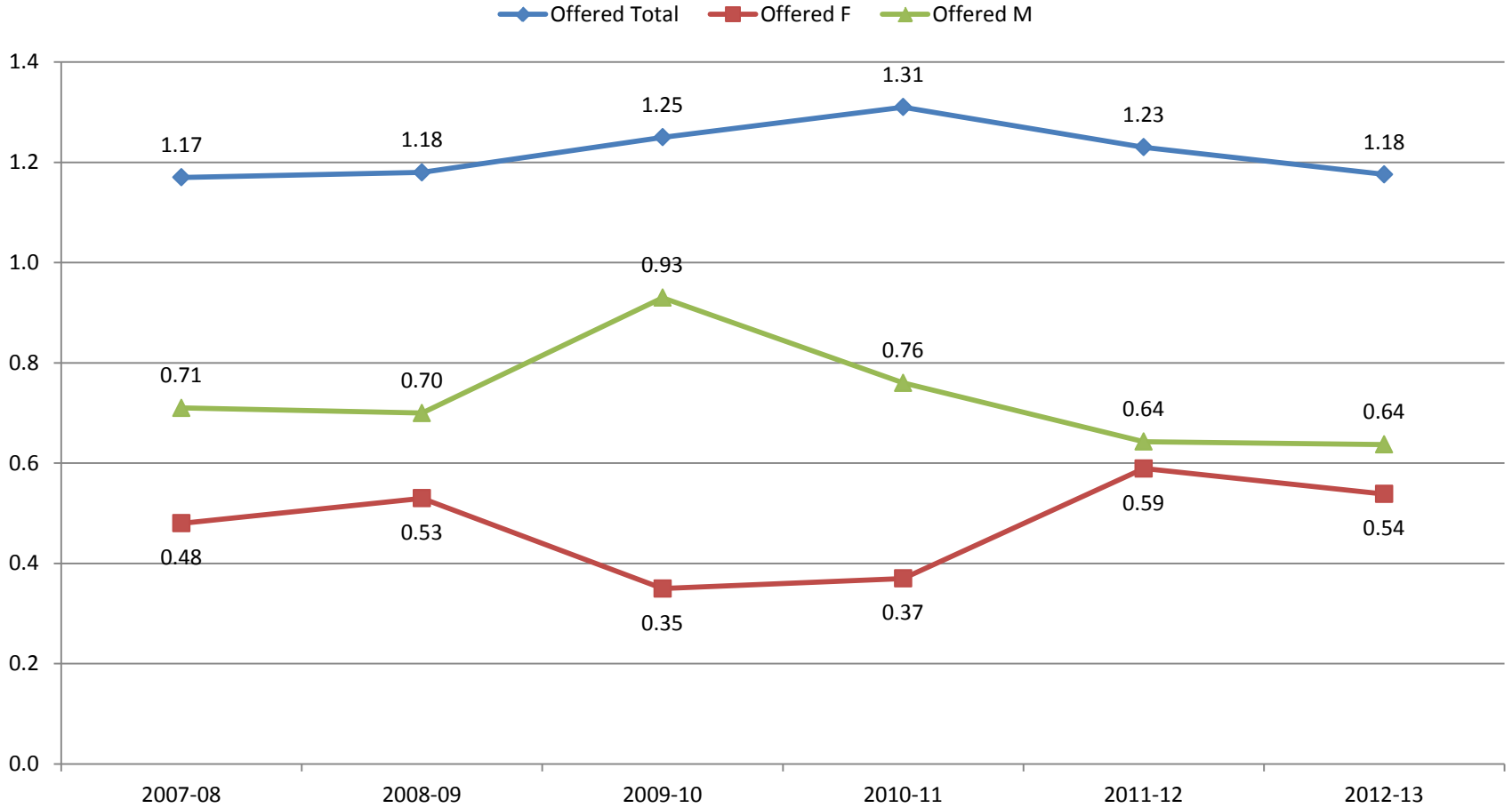
APPLICANT POOL (MEAN PER SEARCH)



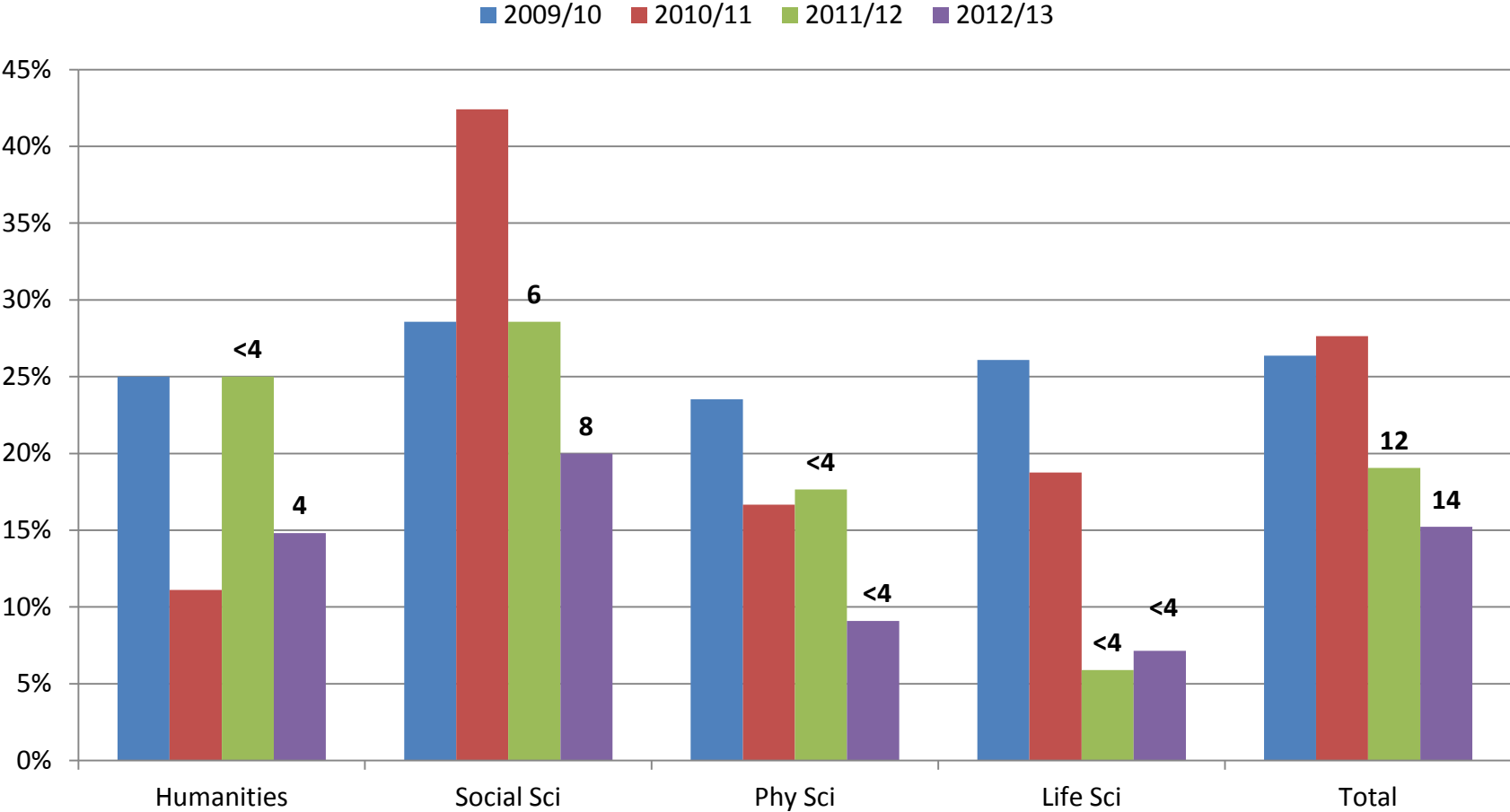
SHORTLISTED CANDIDATES



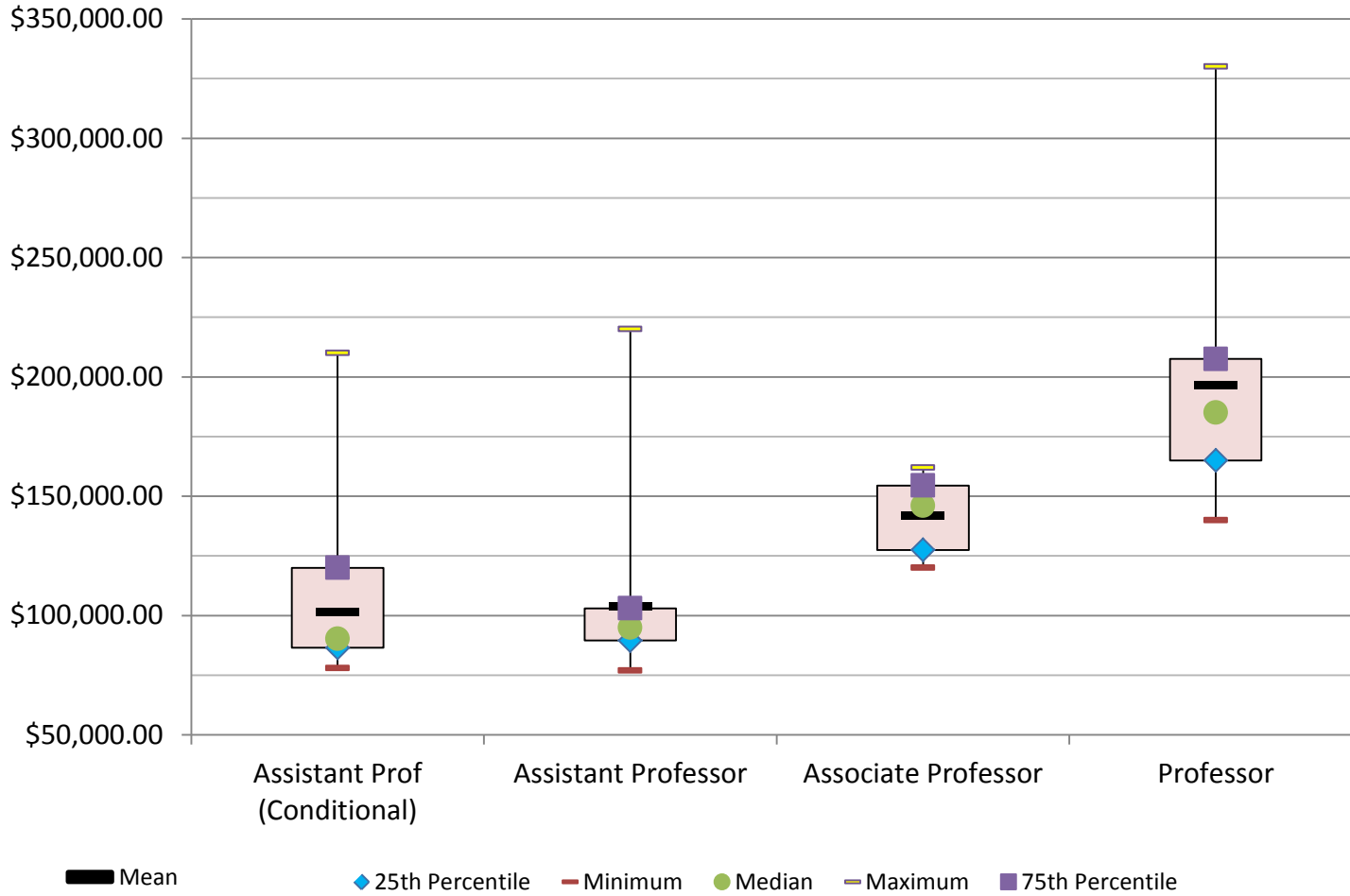
OFFERS MADE



VISIBLE MINORITY HIRES



SALARIES OF NEW HIRES



SUMMARY OF TEACHING STREAM APPOINTMENTS

Number of:	2009-10	2010-11	2011-12	2012-13
Searches Advertised	27	20	16	27
Total positions advertised			New for 2012- 13	28
Offers processed by VPFAL			New for 2012- 13	26
Hires	18	15	17	25
Declines	1	0	0	1
Declines unfilled	1	0	0	0
Offers pending	0	0	0	0
Remaining unfilled positions	8	7	1	4
Estimated searches	2010-2011	2011-2012	2012-2013	2013-2014
	16	18	38	20

TEACHING STREAM: WOMEN & VISIBLE MINORITY HIRES

Teaching Stream Hires	2009-10	2010-11	2011-12	2012-13
Women	6	7	12	12
Men	12	8	5	13
Visible Minorities (men and women)	<4	<4	<4	4

TEACHING STREAM SALARY RANGES

