

Faculty Recruitment Report 2008-09

PDAD&C
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Table 1: Summary of Tenure Stream Appointments 2008/2009

Number of:	2005/06	2006/07	2007/08	2008/09
Searches	183	174	144	113
Hires ^[2]	129	107	94	68 ^[3]
Declines	27	30	18	14
Declines unfilled	14	23	8	11
Offers pending	6	0	0	1
Remaining Unfilled positions	40	56	43 ^[4]	34
Estimated Searches	2006/07 155	2007/08 133	2008/09 115	2009/2010 94*

*New searches only

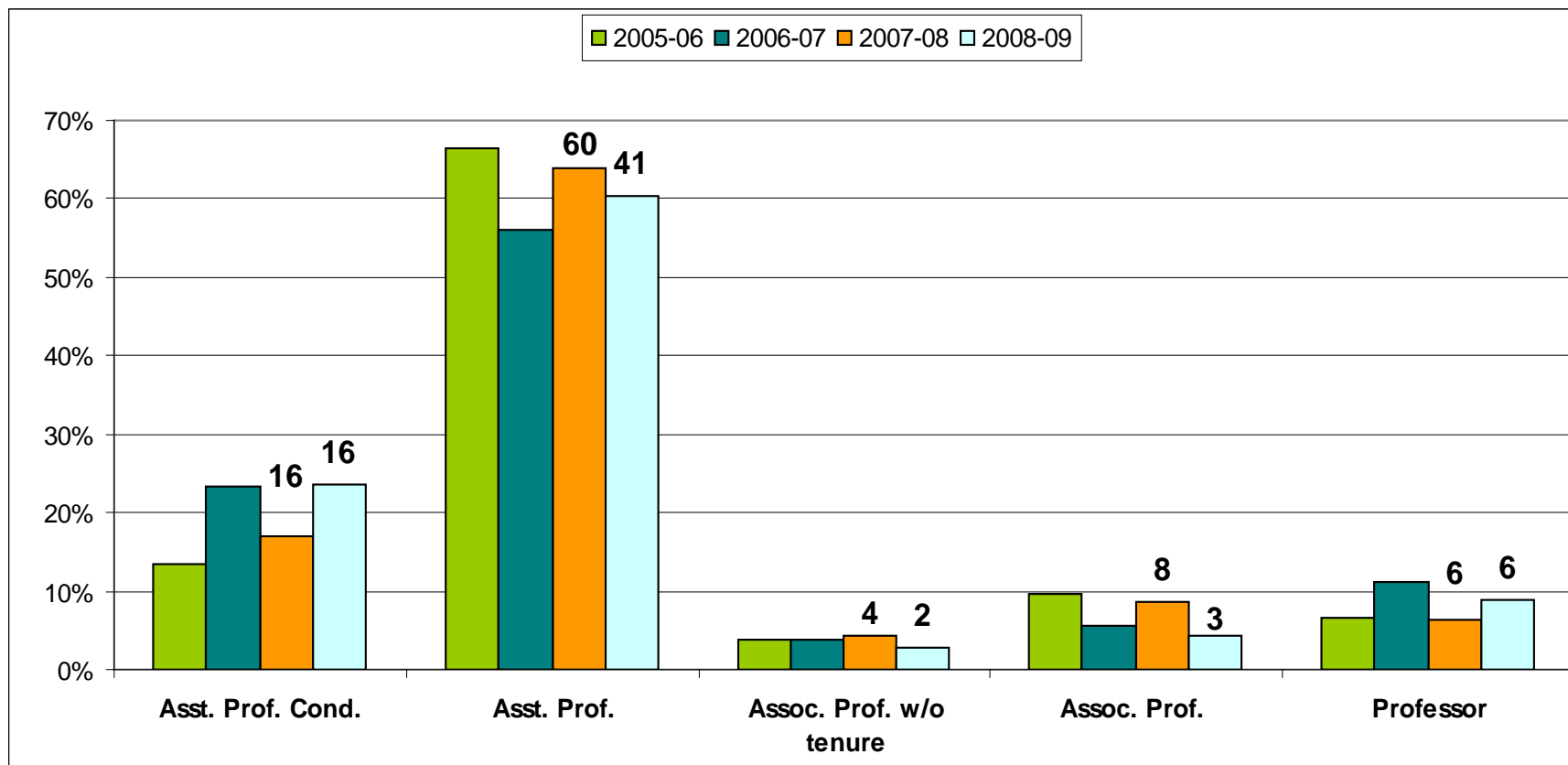
^[2] 2005/06 included 6 opportunity appointments, 2006/07 included 6, 2007/08 included 1 and 2008/09 included 2 opportunity appointments.

^[3] One appointment was made at the rank of Lecturer

^[4] One search was withdrawn.



Rank of New Hires



Origin of new hires 2008/2009

	2007/08	2008/09
New faculty originating from US Institutions	51%	59%
New faculty originating from international institutions	18%	15%
New faculty originating from Canadian institutions (other than U of T)	14%	22%
New faculty originating from UofT	12%	4%

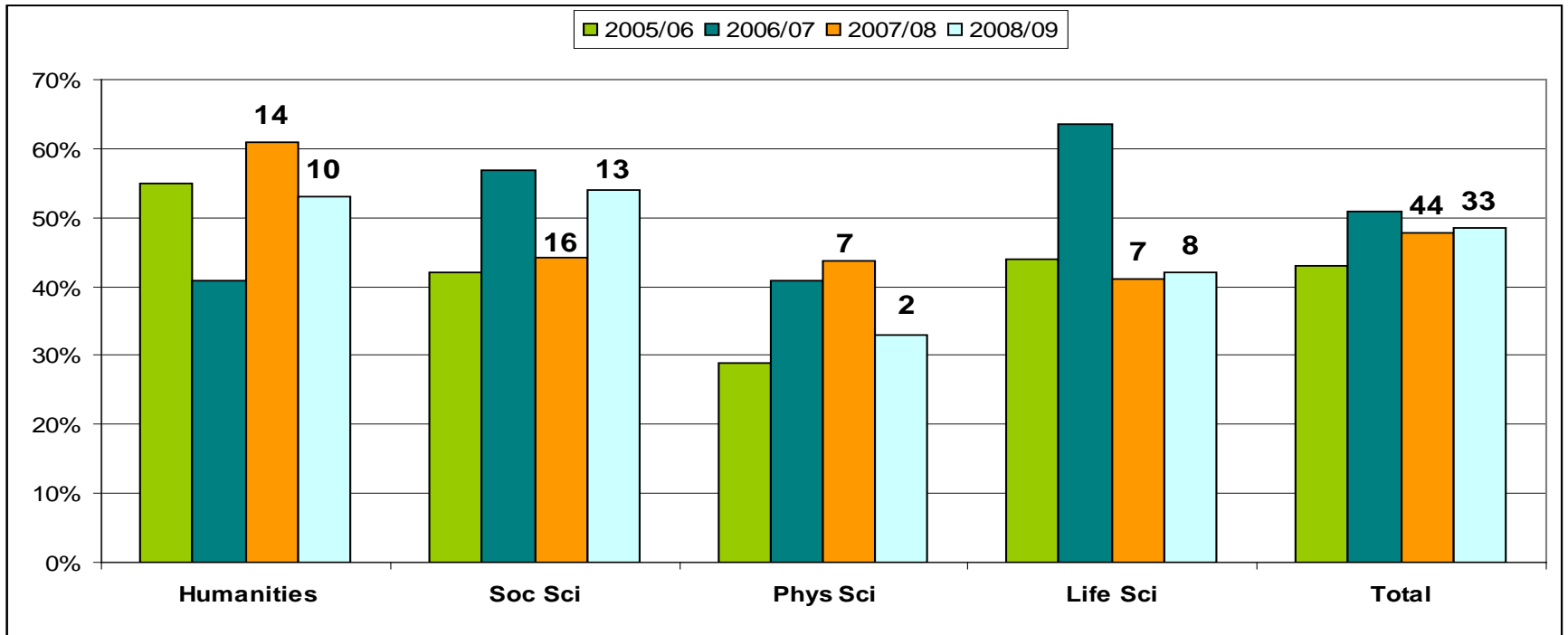


Citizenship of new hires 2008/2009

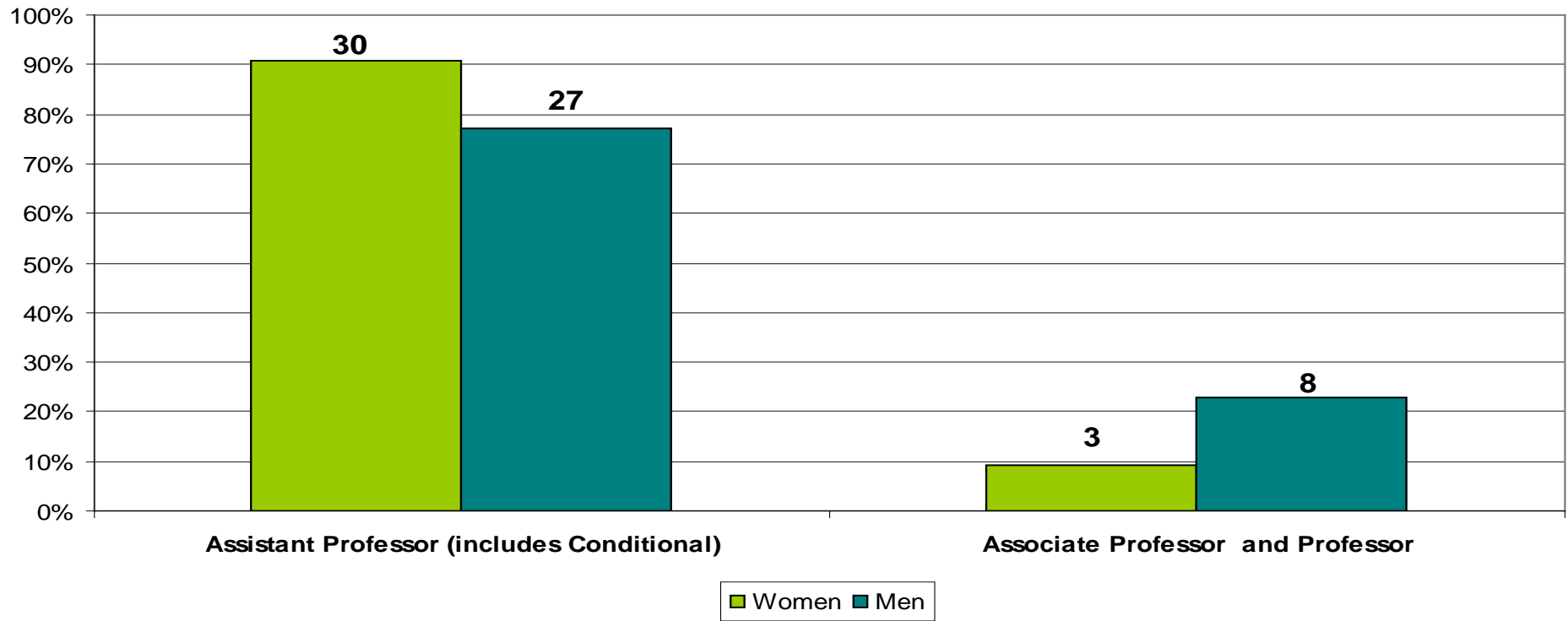
	2007-08	2008-09
New faculty holding Canadian citizenship	49%	34%
New faculty holding US citizenship	28%	28%
New faculty holding other citizenship	22%	38%



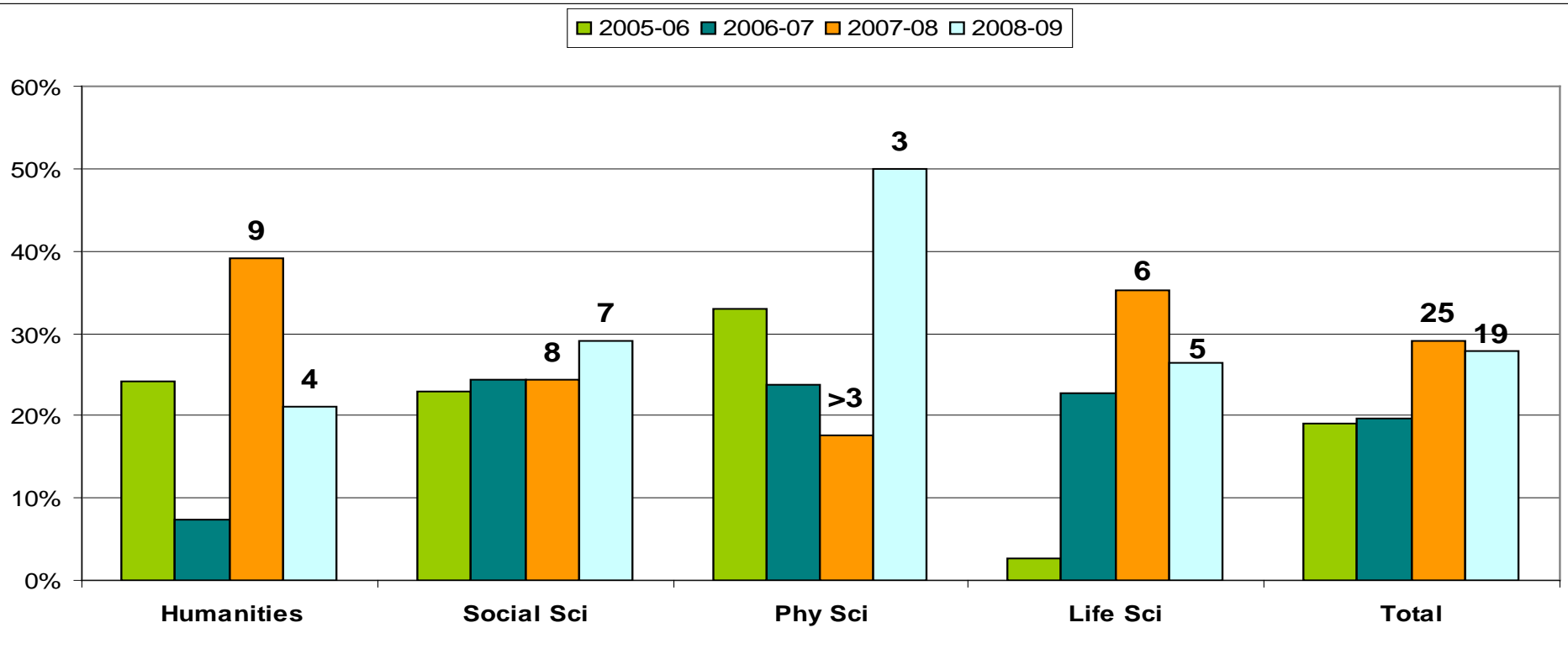
Women Hires by SGS Division



Comparison of Women and Men New Hires by Rank



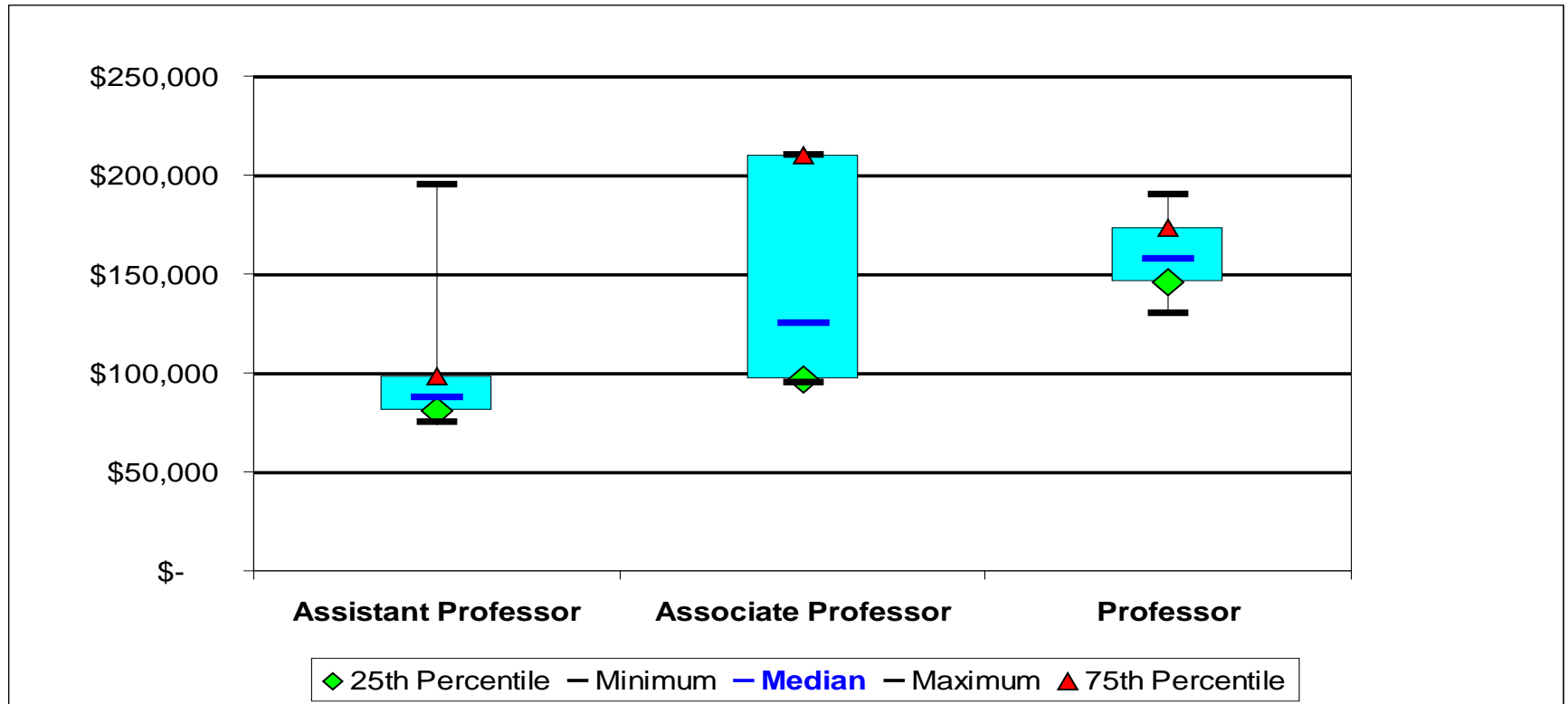
Visible Minority Hires by SGS Division



New Hire Salary Ranges

Rank	N=	Median
<i>Assistant</i>		
2005-06	107	\$82,000
2006-07	85	\$88,000
2007-08	76	\$86,000
2008-09	57	\$87,500
<i>Associate</i>		
2005-06	18	\$108,000
2006-07	10	\$115,000
2007-08	12	\$125,000
2008-09	5	\$125,000
<i>Full Professor</i>		
2005-06	9	\$163,000
2006-07	12	\$142,500
2007-08	6	\$207,500
2008-09	6	\$157,500

New Tenure Stream Hire Salary Ranges 2008/09



Summary of Teaching-Stream Appointments 2008/2009

Number of:	2008/09
Searches	26 ^[1]
Hires	17 ^[2]
Declines	0
Declines unfilled	0
Offers pending	0
Remaining Unfilled positions	9
Estimated Searches	2009/2010 19

^[1] Includes 3 Athletic Instructor searches in the Faculty of Physical Education and Health.

^[2] The search was waived for one hire and two hires were at the rank of Athletic Instructor. One search was for an Assistant Professor and the appointment was made at the rank of Lecturer.



New Teaching-Stream Hire Salary Ranges 2008/09

